

APPLICATION FOR EMPLOYMENT
ALLIANCE BANK CENTRAL TEXAS
AN EQUAL OPPORTUNITY EMPLOYER

Alliance Bank Central Texas (the "Bank") does not discriminate in hiring or employment on the basis of race, color, age, sex, religion, creed, national origin, ancestry, veteran status or disability. No question on this application is intended to secure information to be used for such discrimination. The Bank will reasonably accommodate all applicants and employees with disabilities if the Bank is informed of such disability.

PLEASE PRINT

Date _____

Name _____
Last First Middle

Address _____
Number Street City State Zip

Telephone (____) _____ Social Security No. ____/____/____

Are you eighteen (18) years of age or older? Yes No

Have you filed an application here before? Yes No

If yes, give date _____

Have you ever been employed here before? Yes No

If yes, give date _____ and reason for leaving _____

Are you employed now? Yes No

May we contact your present employer? Yes No

Any friends or relatives working for this Bank? _____

What job are you applying for? _____

Have you been convicted of a felony or a crime involving violence or the theft of property within the last five (5) years?
 Yes No

If Yes, please explain _____

(Such a conviction is not an automatic bar to employment. Any information supplied regarding the circumstances, rehabilitation and age at the time will be considered. You may attach additional information which you want considered.)

On what date would you be available for work? _____

Are you available to work ___full-time ___part-time days ___part-time evenings ___ other _____

Which shift do you prefer to work? _____

Will you work on another shift? Yes No

Will you work overtime, if asked? Yes No

Are you available to work on Saturdays and Sundays? _____

List any special considerations which would affect the hours you could work: _____

Current and Former Employers: (List below last three (3) employers starting with the current or last one first.)

1. _____

Business Address Telephone No.

Supervisor Position Dates Employed From: To:

Reason for Leaving Last Wages

2. _____

Business Address Telephone No.

Supervisor Position Dates Employed From: To:

Reason for Leaving Last Wages

3. _____

Business Address Telephone No.

Supervisor Position Dates Employed From: To:

Reason for Leaving Last Wages

MILITARY SERVICE

Have you served in the U.S. Armed Forces? _____

What Branch _____ Highest Rank or Rating _____

Duties and special training _____

References: Give below the names of three (3) persons not related to you.

Name	Address	Telephone	Years Acquainted
------	---------	-----------	------------------

1. _____

2. _____

3. _____

Special skills and qualifications: (Summarize special skills and qualifications acquired from employment experience.)

EDUCATION

School Level	Name & Location	Numbers of Years Attended	Did you Graduate?
--------------	-----------------	---------------------------	-------------------

Grammar School _____

High School _____

College _____

Trade or Business School _____

Honors received: _____

ADDITIONAL INFORMATION

Use the space below if you wish to volunteer additional information you feel may be helpful to us in considering your application.

NOTE: Please carefully read the statements below. After you have read the statements, please sign and date in the space provided below.

“I certify that the facts contained in this application and in any resume or other material provided to the Bank and in any oral statements by me are true and complete to the best of my knowledge. I understand that, if employed, omissions, incomplete statements, or false statements on this application or other materials supplied to the Bank or in oral statements by me in the hiring process shall be grounds for dismissal.

I authorize investigation of all statements contained herein and authorize the employers and references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.”

I UNDERSTAND AND AGREE THAT, IF HIRED:

1. MY EMPLOYMENT IS FOR NO DEFINITE PERIOD BUT MAY BE TERMINATED BY THE BANK AT ANY TIME WITHOUT ANY PRIOR NOTICE AND WITHOUT CAUSE.
2. NO OFFICER OR EMPLOYEE OF THE BANK CAN GUARANTEE ME EMPLOYMENT FOR ANY PERIOD OF TIME OR ANY SPECIFIC SALARY BENEFITS EXCEPT BY A WRITTEN EMPLOYMENT AGREEMENT BETWEEN ME AND THE BANK SIGNED BY THE PRESIDENT OF THE BANK.
3. I WILL COMPLY WITH ALL RULES AND REGULATIONS OF THE BANK INCLUDING THE DRUG AND ALCOHOL POLICY. I UNDERSTAND THE BANK’S RULES, REGULATIONS AND POLICIES ARE NOT A CONTRACT AND MAY BE CHANGED OR WAIVED BY THE BANK AT ANY TIME.

Date: _____

Signed: _____